



## Council Committee as a Whole

# MINUTES

December 12<sup>th</sup>, 2019

5:30 pm in the Council Chambers

***In attendance: Tim Lewis, Mel Baxter, Trevor Thiessen, Ruth Murray, Margaret Johnston, Chris Hamblin, Scott Crick***

***Also in attendance: CAO Brigitte Doerksen, CFO Chris Janke***

**Delegations: None**

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### Minutes from last Meeting:

- ***Moved by: Tim Lewis***
- ***Seconded by: Ruth Murray***

Be it resolved that the Minutes for the November committee as a Whole meeting be adopted as presented.

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### Council Round Table (Committee, Board, and Personal Reports):

- **Mayor Scott Crick**

### Mayor's Report

**For Committee as a Whole – Dec 12, 2019**

### Events attended or Mayoral activities (paid):

Nov 21-19: Personnel Committee Meetings, Salary reviews for budgeting (3.5 hours)  
Nov 21-19: Red River Basin Commission Gala (4 hours)  
Nov 24-27: AMM Annual Meeting – Brandon (26.5 hours)  
Dec 4-19: Economic Development Committee Meeting (2 hours)  
Dec 4-19: Meeting with MI re: PTH 75 Construction in 2020 (1 hour)  
Dec 10-19: Golf Course Planning and Budget Meeting (3 hours)  
Dec 11-19: Multiplex Budget Meeting (2 hours)

### Events attended or Mayoral activities (unpaid):

Nov 28-19: Valley Ag Annual General Meeting (2 hours)  
Dec 3-19: Fire Department Honorariums (1.5 hours)  
Dec 7-19: Santa Day at Multiplex (3 hours)  
Dec 9-19: Chamber of Commerce Meeting (1 hour)  
Dec 9-10: Golf Course Financial Analysis and Meeting Prep (10 hours)  
Dec 10-19: In the Mayor's Chair Interview (.5 hours)  
Dec 11-19: Year-in-Review Interview (.5 hours)  
Nov – Dec: Various correspondence (5 hours)

#### Items of Interest to Report on:

1. This has been an interesting year for budgeting, as this is our Council's first budget using some new budgeting processes, and greater Council review of the departmental budgets. I am pleased to see how Council is embracing their financial oversight role, and how staff have been great team members in helping Council establish this plan.
2. This was actually the first AMM I had attended in Brandon, even including my previous tenure on Council. My personal highlights were:
  - Doug Griffiths and his presentation on "13 Ways to Kill a Community": A number of the thirteen points did resonate with me, and highlighted areas where Morris can avoid mistakes in its growth. What was also interesting was that the presentation was about what not to do, not what to do. This is an important distinction, as communities can sometimes find themselves chasing other communities by trying to do what they do.
  - The meeting with the Ministry of Families, which provided an opportunity to discuss both the Morris Manor and Busy Nest. I hope we see some positive progress with both of these facilities in 2020.
  - The presentation by Dr. MacInnis on what separates exceptional teams from merely excellent teams. The concepts were so simple and easy to apply: empathy (including acts of kindness), endurance, and eloquence (including less words can be more). These concepts are helpful for as a Council, but also of value in all of the other "teams" we are a part of in life.
  - The Code of Conduct breakout session, which highlighted that there are still gaps in how to best administer and provide genuine consequences for members of Council who do not conduct themselves appropriately.

Despite the value I took from these sessions, it is easy to see how quickly the costs for attending AMM in Brandon add up. Unfortunately, the design of the facility, and the disbursement of delegates across Brandon reduces some of the excellent networking opportunities we enjoy at the Winnipeg AMM meetings. Before AMM in 2021, Council may wish to discuss reducing the delegation sent to this meeting (in 2019, our delegation was six people).

3. It was very nice to attend the RRBC Gala in Morris, and have an opportunity to host them yet again. It was also a pleasant surprise for the Town to receive an award for our support of the organization. The RRBC does good work throughout the Red River Valley, and I hope their work helps to make the Red River Valley more flood and drought-resistant.
4. The meeting with MI was very valuable, as we learned that the rebuild of PTH 75 northbound into Morris is scheduled for completion in 2020. Although the work will go all the way to Wellington Ave., MI has done a good job in ensuring they cause as little disruption to businesses as possible. We will review this at our meeting with Community businesses in January.
5. As per a request from the Chamber of Commerce, Council has extended an invitation to meet with our business community on January 16, 2020. In the next week, I hope to create an agenda, and will look to others to see if they'd like to help me personally visit businesses in Town to deliver invitations. The more attendance we have, the better.

The Multiplex Budget meeting was excellent, and I believe we have gained a much better understanding of areas where we can see financial improvement at the Centre. As often happens with community buildings, it is not the cost of building the facility – it is the cost of operations and ongoing needed capital repairs that provide the greatest long-term challenge

### Noted and discussed

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- **Deputy Mayor Chris Hamblin**

*Report to Council on Activities to December 12, 2019*

Chris Hamblin

Attended a Personnel Committee Meeting – November 21, 2019 Scott and Brigitte.

Red River Basin Banquet – November 21, 2019 – attended with council. It was a good meeting of socializing and some updates from the RRBC. The RRBC presented Scott with a plaque to acknowledge their appreciation for the Town/Multiplex hosting the event and agreeing to host for future years.

Association for Manitoba Municipalities AGM – November 24-27, 2019 – Ruth and I travelled together to the AMM meeting in Brandon where we joined Scott, Tim, Margaret and Brigitte. Monday afternoon started with greetings and comments from AMM and other dignitaries including the Premier, Brian Pallister. There was a definite celebratory theme following the Bombers victory on Sunday.

The Premier talked about their continuing efforts to balance the budget, reduce red tape. He spoke about more dollars flowing for infrastructure and in other areas.

Dr. Joe MacInnis – was the first keynote speaker. Excellent speaker with lots of good pictures. He compared his work in exploration to our work on council and the need for strong teamwork. His 3 key points for great teamwork included: Having deep empathy for those on your team (and others); having deep eloquence – speaking clearly and concisely – don't leave people unsure of your message; and Deep endurance – when the going gets tough, the tough get going – don't give up regardless of how difficult the challenges are.

The Ministerial Forum was also interesting. The new ministers did a good job of getting up to speed in their departments given the short time. It was interesting to note that lots for the questions were centered around rural crime.

Ministerial meetings –

- Families – met with Ethan, Carolyn Ryan and Michelle – discussion centered mainly on the daycare situation. (I will leave this for Scott to report on.)

- Housing – Manitoba has signed a bilateral re: National housing. This is a positive. Carolyn feels she needs to come out to meet with the board and visit the structure. The Manor is eligible for subsidy and the board should be using this. They need to put up the rent and have the residents apply for funding. This would solve some of the cash flow / repair funding issues.

- Carolyn encouraged us to visit with James Friesen. He is responsible for the Pembina Valley Housing Corporation. She would like to see the board or the Pembina Valley Housing take over the Manor. (Although she indicated that MHRC would not see if fail)

- Assisted Living – asked Carolyn about the Gimli model. This was a political agreement made with the previous NDP government and honored by the current government. She did not feel this would happen again.

Infrastructure Meeting - this meeting was held with all of Eastern Region. Minister Schular called on each municipality individually to report on their concerns. Morris was last to be called and we had about 5 minutes to present (compared to almost unlimited for others). Minister Schular is familiar with our issues. Mayor Scott did ask about PTH# 246 and the culvert/wash out repair. They were unaware that it wasn't open yet.

Minister Schular commented that if the regions could get together and put together joint priorities it would have greater impact on the Provincial decisions being made.

Doug Griffiths – Keynote speaker – 13 Ways to Kill Your Community – message was 13 things you should only do if you want to kill your community (in other words, don't do). Interesting and certainly many points that you could identify as happening in other communities. We felt we were on the right track but as always we can always improve.

Major MJ Hegar – keynote speaker – a USA pilot that was shot down in a rescue mission. She shared many of her experiences and spoke of perseverance and women in the airforce. Message – “BE the CHANGE”

Valley Ag Society AGM – November 28 - as previously reported, it has been a good year for VAS due to the board's diligence and budget efforts along with good sponsorship, community support and good weather. Board meeting on December 5. Continued work on finances and reporting.

November 29 – attended retirement party for Robert Collette

Economic Development Committee meeting on December 4 to look at development plans for the new property.

December 4 – also met with Manitoba Infrastructure to hear about the construction work for next summer on Highway 75 south of Morris and into Morris up to Rodeo Drive.

#### **Noted and discussed**

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- **Councillor Mel Baxter**

The Morris Area Fdn 24hr fund raising challenge was held in late Nov. with volunteers manning tables at Bigway(Morris) and Rosenort Co-op. Approximately 50% of donations are now done on-line with receipts issued rapidly. Approved grants of \$7300.00 have been awarded for 2019 as follows: Busy Nest Day Care/Small Town Kids Day Care-\$1000.00 ea, Morris Multiplex/Rosenort Comm. Ctr.-\$1500.00 ea, Lowe Farm School/Morris Swimming Pool-\$500.00 ea, Morris Curling Club-\$600.00, and Morris Baseball-\$700.00. The Morris Area Fdn is still soliciting applications for the Manitoba-150 anniversary projects. Applicants have until Feb-3/2020 to apply.

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Library visitations and e-library programs continue at Winter pace (more mornings and after school entries). Christmas decorations have been set up inside and out thanks to Claudia Schmidt and friends. Brock Lamotte has been contacted regarding a new porch cabinet installation and he will start in the new year. A contest was done at the school to design new THANK YOU cards for the library. The second year cheque of \$1500.00 was drawn to cover the 10 year replacement cost of the automatic entry doors.

**Noted and discussed**

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- **Councillor Margaret Johnston**

My report will be very short thanks to Ruth and Chris who both reported on the AMM convention, so very well.

The only thing that I can add, is about the Cyber Security Breakout Session that Tim and I attended.

Kelty iManagement were the presenters of this workshop. They had very good but also very frightening information on the real and targeted threats that we face in today's world.

In 2017, 20% of Canadian companies experienced a cyber attack. One in two companies reported day to day attacks and one in ten made reports to the RCMP. In 2018 these stats doubled!

Social engineering is where criminals hack into your accounts by following you and slowly invading your operation. They are after your constituents information to sell on the black web.

In 2018, the government passed into legislation, PIPEDA. It governs how information is collected and used.

How are we doing protecting our organization?

Is this a workshop that we should provide to the rest of council and staff?

Staff Christmas Party- Arien has reserved tickets/tables for the Royal MTC on January 25<sup>th</sup>.

She is waiting to hear back from the restaurants in regards to menu choices before we decide who to choose.

**Noted and discussed**

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- **Councillor Tim Lewis**

**Council Report**

**For Committee as a Whole – Dec 12, 2019**

**By: Councilor Tim Lewis**

**Committees, Boards, and Activities Attended:**

Transportation and Infrastructure (Chair)

**Items of Interest to Report on:**

A meeting was held December 10 between Brigitte Doerksen, Brian Wiebe, Mel Baxter and Tim Lewis.

Wagon Trail:

- Approaches/Driveways installed
- Services for water & sewer installed (property owners cost from property line in)

Hydrants Flushed:

- Markers being installed for snow removal

- No replacements needed (to date)

Sewer repaired on Van Horne:

- Minimal grade
  - Potential future changes to elevation with connection to Charles St.

Sewer Flushing:

- Flushing continued into December
- Problem areas are being documented and budgeted for 2020

Training Courses completed:

- Lagoon Operation - Jimmy & Jason
- Flag Person - Pat & Anna
- Fundamentals of Pumping - Jimmy & Brian

Quarterly Water Reads – Completed

1-Ton truck:

- 1999 1-Ton truck Inspected & failed
- Repair value \$10,000-\$11,000 +
- 2008 GMC 1-ton purchased in replacement

COR External Audit to be done in Early December

Skid Steer Replacement:

- John Deere, Case, and Kubota skid steers
- All 3 units brought to shop for a demonstration & use
- Letter of recommendation to purchase Kubota skid steer
- Approval of purchase, prior to December 31<sup>st</sup> 2019, requested

### **Recommendations:**

The recommendation from Public Works is to purchase the Kubota skid steer for a total purchase price of \$54070.39 which includes regular 66" bucket, 84" snow bucket, 66" snow-blower, \$12000 trade in on current skid steer and a \$5000 seasonal discount if ordered before December 31. This would be purchased over 4 years at 0 percent with payments starting in late February or early March.

**Noted and discussed**

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- **Councillor Ruth Murray**

CAW report for Dec 5, 2019 by Ruth Murray Nov 25-27 -AMM in Brandon. I am glad we left for Brandon on Sunday and we were able to watch the Grey Cup Game together. The roads on Monday were icy & extremely treacherous. The key note speakers were Dr. Joe MacInnis, Doug Griffiths, & M.J. Hegar. All spoke of good leadership, team workers, and working under pressure. The Ice Breaker along with the Gala Evening promoted networking. The entertainer, Johnny Bagpipes had every one with tears of laughter rolling down our cheeks. ..Very hilarious & funny. The resolutions were handled fairly quickly & this year there were none regarding beavers. (Joke from previous AGMs.)Break out Session- I attended The of Conduct for Council Members. These come into effect Nov 1, 2020, & all council members old & newly elected will have to do the mandatory training .My preference is certainly to have the conferences out in Winnipeg. It is quite inconvenient to have to drive back & forth from Keystone Centre to your hotel. The trade show wasn't given enough time for people to visit each booth. This report is rather lengthy but that is for the benefit of those who were unable to be there.

- Dec.7-SANTA DAY @ the Multiplex. The staff & volunteers did an amazing job. I heard several good comments about the event from complete strangers.
- Dec.9-Chamber of Commerce-The lighting contest was discussed as well as the Forum coming up on Jan 16 for Council & Chamber. The AGM for Cof C will be held on Jan 31, 2020.

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CAW report R Murray

Sorry, I forgot 1 item.

Dec 12- Mass Meeting .I will report orally after the meeting but we did receive notice from Bud Stupnisky that he will be retiring at the end of this fiscal year in March. He has served for 10 years. He is so organized & caring and he will be missed by all.

**Noted and discussed**

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- **Councillor Trevor Thiessen**

Good Morning,

I met with Wes Zilke to inform him of the new budget process, and have asked for a meeting day/time so we can move forward.

I attended the PVWC meeting in Winkler. They have a few projects on the go, and it has been busy with this. The weather event in October exposed a couple of areas for improvement as an organization, these are being addressed by staff. There is a RRBC meeting in Fargo Jan 13-15. I will most likely be unable to attend, however would recommend someone from Council going. The AGM for PVWC is February 21. If there are any other councilors or staff who would like to attend, it is encouraged by the Board.

Multiplex budget meeting. Unfortunately I had to leave a bit early to meet with Dale Walls, however the process was excellent, and I look forward to future meetings and discussions regarding the complex.

Met with Dale Walls regarding Morris Manor. His team has been conversing with Terry Kozak, who is the contact for senior housing for the Province. It sounds as though Morris has a favorable placement. I feel it would be beneficial to meet with Blaine P to discuss our plight, and see if he can get us a meeting with the Minister. We continue to discuss and plan for the inevitable ( I hope ) rebuild of the Manor.

Thanks all.

**Noted and discussed**

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- Councilor Thiessen to organize a meeting with the Manor Board to meet with Carolyn.
  - Red River Basin land and water summit -CAO to register Councilors Ruth and Chris
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**Project Board Reports:**

- **Morris Manor Project – Trevor Thiessen**  
No reports
- **Assisted Living Project – Chris Hamblin**  
No reports
- **Medical Clinic Project – Tim Lewis**

## **No reports**

Any additional specific Board reports that need in-depth discussion outside of Mayor's/Councillors' Reports

## **New Business:**

- Winter Composting – Councillor Margaret Johnston would like to discuss
  - CAO to get quote for next meeting

## **Old Business:**

- MultiPlex Governance Discussion -no discussion
- Council Committees and Boards-no discussion
- Splash Park Fence – noted
- Rental property By-Law- requires discussion –
  - CAO and Mayor to re-define by-law and send back to lawyer for review/comment.

**Meeting adjourned at 6:57 pm.**